

CITY OF BARTOW



PROPOSED BUDGET HIGHLIGHTS

FY 2023-2024



KEY BUDGET HIGHLIGHTS

- The Proposed Budget reflects a balanced approach that sets the stage for us as responsible fiscal stewards of city resources
- A proposed millage rate increase of 1.5 mills to 6.1080
- Inclusion of the updated Fire Assessment and Stormwater Assessment
- Fiscal Year 2023-2024 Proposed Budget is \$98,979.649 for all expenditures excluding transfers and reflects the operating and capital budgets combined
- Support for a responsible Capital Improvement Plan that allows for the programming of \$15.5 Million of unrestricted cash reserves to the most important infrastructure projects based on direction from the Commission during the August Budget Workshops
- Non-profit organization funding as directed by the Commission
- A number of key technology and innovation efforts to help invest in progress for the future
- City Manager priorities to address employee training and recognition programs

INVESTING IN OUR WORKFORCE

- Presently there is a 10.2% vacancy rate in city positions
- Total FTE count incorporated in the FY2023-2024 Proposed Budget is 309 which is a 6.6% increase over FY 2022-2023
- The Proposed Budget includes a 2.5% step increase in wages for personnel in addition to a 6% COLA to address the recently completed pay and compensation study
- 17 new staff positions including:
 - 7 General Fund Employees
 - 2 Electric Utility Employees
 - 2 Fire Service Employees
 - 3 Solid Waste Employees
 - 2 Wastewater Treatment Facility Employees
 - 1 Position split among multiple funds
- City Manager priorities
 - Educational assistance citywide for job or promotional related courses
 - Mentor and coaching workshops for existing leaders in city government
 - Polk State College Leadership Development Program
 - Employee Recognition and Appreciation
 - Development of a Bright Ideas Program
 - Employee Appreciation Events and Holiday Gift Cards for all employees
 - Diversity and Inclusivity Training for the City's Leadership Team

INVESTING IN CAPITAL IMPROVEMENTS

- Proposed Budget includes \$25,492,243 for FY 2023-2024 across all funds
- \$5.5 Million for the 555 Softball Fields (\$2.75 Million contribution from County)
- 19 vehicle and equipment replacements
- \$1 Million for continued Road Resurfacing projects
- \$5.9 Million for various Electric Utility expansions
- Solid Waste equipment expansion to support growth



- Planned spend down strategy to utilize General Fund cash reserves to address the most critical capital projects for the city based on three scenarios (see Scenario Attachment) with Scenario #2 recommendation from City Manager:
 - Address infrastructure that is failing or poses a safety risk at our Parks and Recreation facilities | \$3.3 Million
 - A compliancy and efficiency renovation of the existing pool to include a new splash pad and outdoor venue | \$3.2 Million
 - Replacement for the Public Works / Solid Waste / Fleet buildings into a centralized facility to eliminate unsafe conditions in the current structure | \$4.0 Million
 - Addition of a Fire Services substation to improve fire response times across the city | \$4.98 Million

COMMUNITY GROWTH AND INVESTMENT

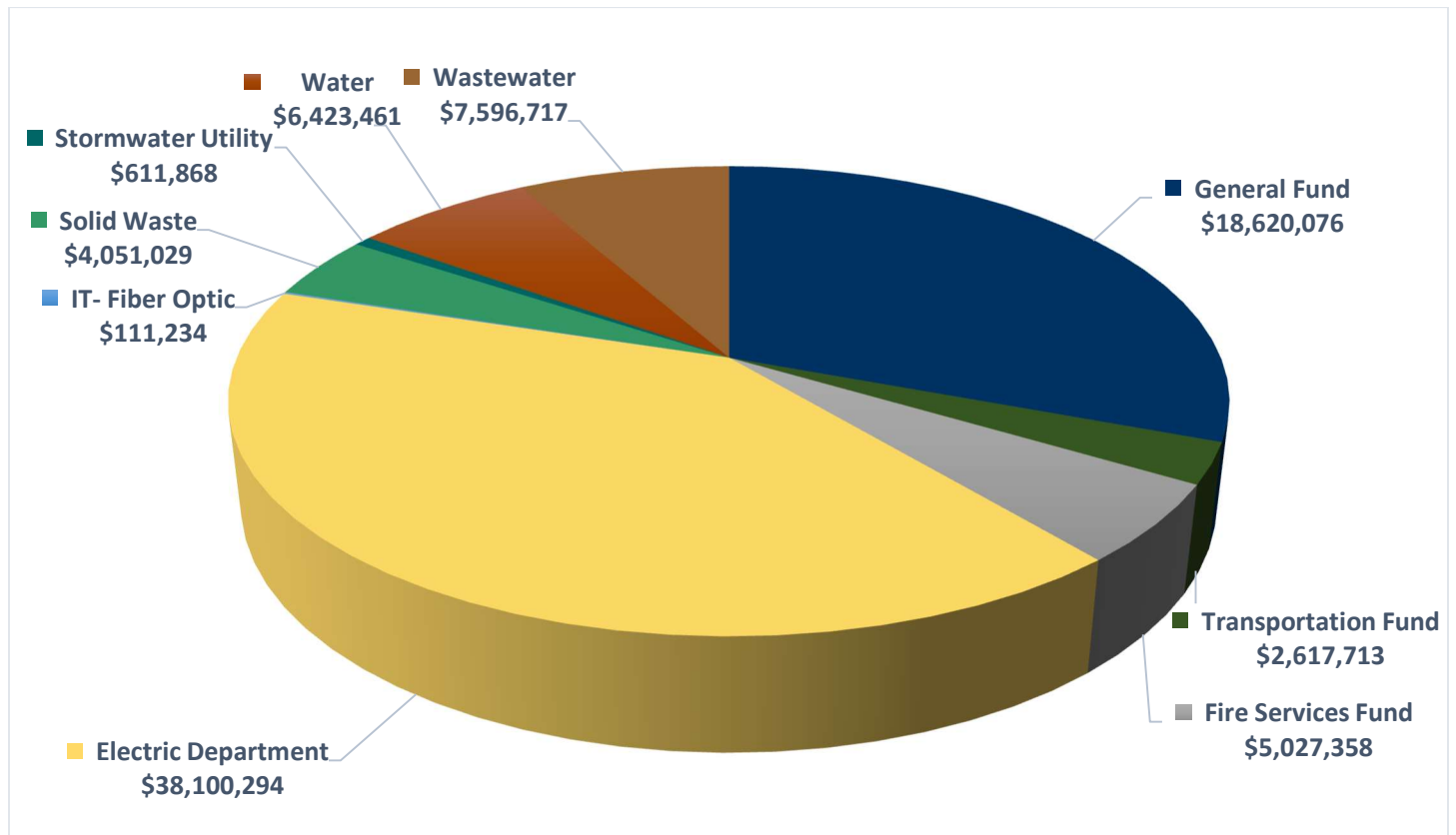
- 320 new homes expected in 2023 which is a 17.2% increase over 2022
- 1,696 total permits issued thus far in FY2022-2023 which is the highest in history
- Funding for our Community Partners including the Bartow Chamber of Commerce, Mainstreet Bartow, Bartow Economic Development Council and the Historic LB Brown House Museum

TECHNOLOGY AND INNOVATION EFFORTS

- Key technology implementations: Work Order/Asset Management System, Laserfiche Upgrade, Public Safety Application for Citizen Complaints, Financial System to the Cloud for Improved Redundancy, Street Light Data Analytics program to help understand mobility patterns
- Technology Innovation Fund: used to invest in technology innovation that will improve collaboration, efficiency and effectiveness. During the first year the plan is to utilize interns to build out an intranet, sharepoint and shared drive for document storage to improve internal collaboration and communication
- Implementation of the NAPA IBS best practice program that will increase productivity, decrease costs and outsource our inventory function in Fleet
- Best practice implementation of a Sanitary Sewer Inspection program to robotically inspect and clean wastewater pipes throughout the city
- Additional capacity added through contract services for Project Management and Construction Inspection to manage various capital projects such as design for paving and roadway improvements, water and sewer main projects, NPDES permits, new sidewalk program, Traffic analysis and management of grant applications and ensure that all construction meets Land Development Regulations and the Infrastructure Development Standards
- Several innovative equipment purchases:
 - LUCAS Tool to provide mechanical chest compressions to patients in cardiac arrest
 - Turf Tank Robotic Field Painter which is an intelligent GPS paint robot used to line athletic fields
 - Turf Aerator to remove compaction in soil offering better turf, less weeds and a decrease in the use of chemicals
 - Robotic Ball Picker: to collect balls at the golf course

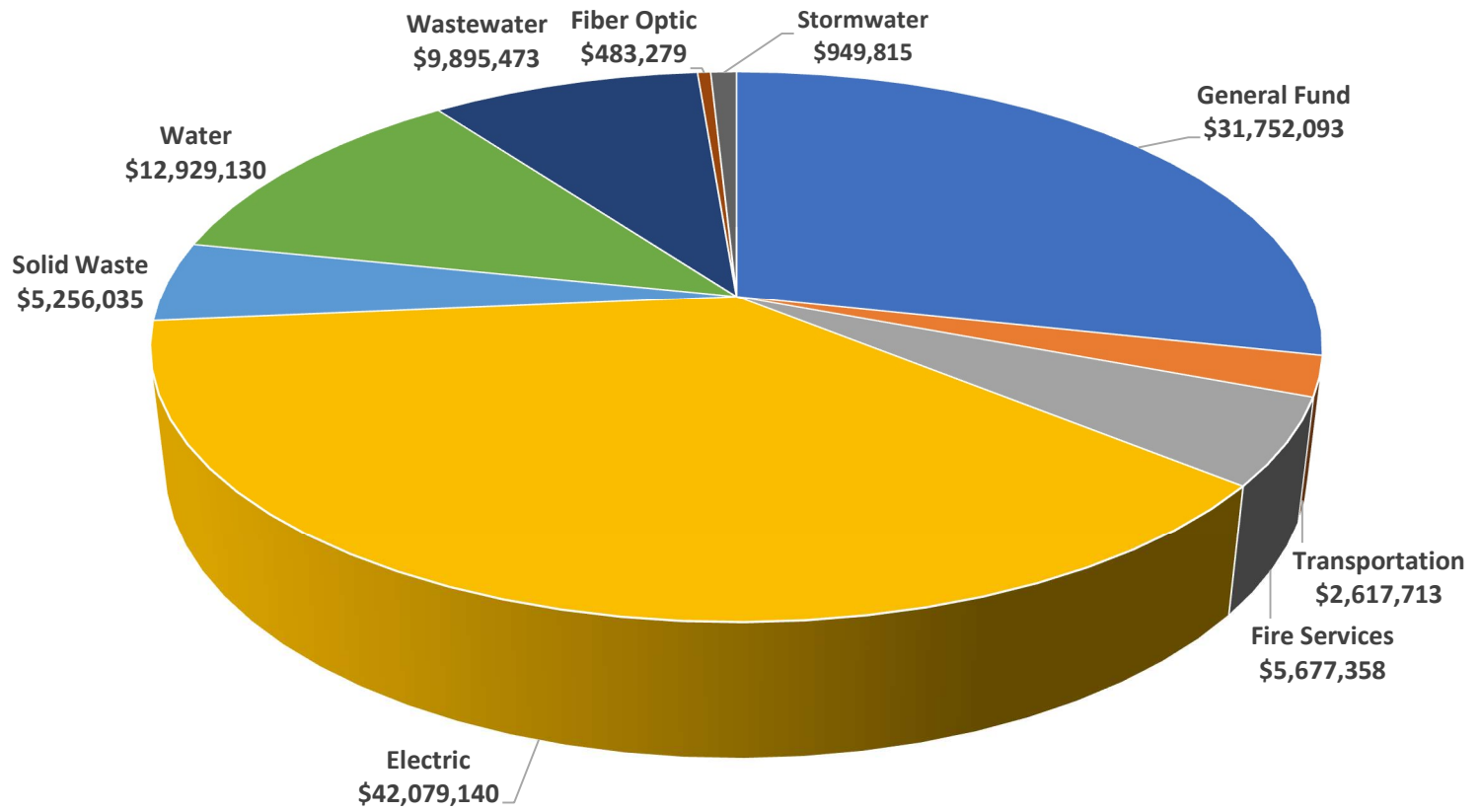


CITY OF BARTOW MAJOR REVENUES





EXPENDITURES BY FUND





ATTACHMENT A: General Fund Planned Spend Down Scenarios

Spend Down Budget Scenarios for \$15.5 Million

Scenario 1

Item	Amount
Park and Recreation Improvements	\$3.3 Million
Pool Option #5 – New Pool	\$6.1 Million
Public Works / Fleet / Solid Waste Facility	\$4.0 Million
TOTAL	\$13.4 Million
Remaining	\$2.5 Million

Scenario 2

Item	Amount
Park and Recreation Improvements	\$3.3 Million
Pool Option #2 – Retrofit Existing Pool	\$3.2 Million
Public Works / Fleet / Solid Waste Facility	\$4.0 Million
Fire Services Substation	\$4.98 Million
TOTAL	\$15.4 Million
Remaining	\$100,000.00

Scenario 3

Item	Amount
Park and Recreation Improvements	\$3.3 Million
Two Splash Pads	\$3.0 Million
Public Works / Fleet / Solid Waste Facility	\$4.0 Million
Fire Services Substation	\$4.98 Million
TOTAL	\$15.28 Million
Remaining	\$220,000.00



\$3.3 Million of Parks and Recreation Improvements

Item	Estimated Cost
Civic Center Tennis Courts	\$646,000.00
Richland Manor Athletic Courts	\$206,000.00
Richland Manor Playground	\$65,000.00
Summerlin Park Basketball	\$85,600.00
MHP Dog Park Restroom	\$200,000.00
MLK Gazebo Restroom	\$200,000.00
Gateway Park Restroom	\$200,000.00
Richland Manor Restroom	\$250,000.00
Mosaic Soccer Restroom	\$350,000.00
Tennis Spectator Bleachers	\$29,500.00
Civic Center Kitchen	\$58,000.00
LED Lighting Pittas Park	\$162,000.00
Fire Alarm Panel Carver Rec	\$23,950.00
Carver Rec Playground steps	\$49,500.00
MHP Fence Main Entrance	\$26,000.00
MHP Tot Playground Surface	\$20,000.00
Carver Rec Roof Replacement	\$64,103.00
Carver Rec AC Unit	\$25,000.00
MLK Gazebo Grill Replace	\$12,877.00
Polk Street Dugouts/Bldg	\$9,000.00
RC Track Fencing	\$17,543.00
RC Track Barn and Roof	\$24,285.00
New Basketball Systems- PS	\$9,000.00
Bartow Park 555 FB 4' Fence	\$20,100.00
Maint. Bldg Wildwood Cemt	\$7,500.00
Repaint MHP Pavilions/RR	\$55,000.00
MHP Rubber Mulch	\$87,000.00
Parks Bldg Roof Coating	\$20,400.00
Carver Rec Kitchen Cabinets/Flooring and E/W Flooring	\$32,000.00
Rubber Mulch- Richland Manor	\$37,000.00
Remove Shuffle/BB Courts	\$36,000.00
Repaint- Mosaic Stage, Summerlin RR, Tennis Bldg, CC Shed	\$30,000.00
MHP Picnic Tables	\$53,600.00
Paint Inside Carver Recreation	\$12,000.00
Replace Backstops- Pittas Baseball	\$120,000.00
555 Park Football Goal Posts	\$19,000.00
TOTAL	\$3,262,958.00